



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



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Title: METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION

TRANSMITTAL LETTER FOR UTILITY PATENT APPLICATION

Enclosed with this transmittal letter are the following papers:

1. Application comprising 22 pages of written description and 6 drawing sheets.
2. Check No. 8473 in the amount of \$1164 (\$750 filing fee, \$414 additional claims).
3. Executed original Combined Declaration and Power of Attorney in Patent Application.
4. Executed original Assignment and Assignment Recordation Sheet.
5. Check No. 8474 in the amount of \$40 (recordation fee).
6. Return postcard.

Respectfully submitted,

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EXPRESS MAIL CERTIFICATE

I hereby certify that this communication is being deposited with the United States Postal Service via Express Mail No. EL476465535US under 37 C.F.R. § 1.10 on the date indicated below addressed to: MAIL STOP PATENT APPLICATION, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

6/27/03  
Date of Deposit

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## **METHODS AND SYSTEMS FOR SEMI-AUTOMATED JOB REQUISITION**

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### **FIELD OF THE INVENTION**

The present invention relates to methods and systems for semi-automated job requisition, including, for example, methods and systems for semi-automated scoring, ranking, and evaluation of job seekers.

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### **BACKGROUND OF THE INVENTION**

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Hiring managers and personnel organizations involved in the evaluation and selection of job seekers typically utilize processes that involve sorting and ranking of job seekers based on keyword searches of applications and resumes received from interested job seekers. These processes tend to be highly subjective, time-consuming, and error prone. These problems increase in proportion with the size of the organization and the number of hiring managers and personnel organizations involved in the process. Although desirable results have been achieved using the prior art processes, there remains an unmet need for methods

